



Loyalty Oath # 1710.195

INITIAL EFFECTIVE DATE: July 2005	LAST REVISION DATE: May 7, 2025	RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT Division of Human Resources Talent Acquisition and Management
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POLICY STATEMENT

Every employee of the University, as a condition of employment, shall execute a proper oath of loyalty as required by State law.

Applies to Law Enforcement Personnel:
All employees appointed to sworn positions shall take and subscribe to the following "Canon of Law Enforcement Ethics":

"As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional right of all men to liberty, equality and justice."

SCOPE

This policy applies to all employees, including sworn law enforcement officers.

REASON FOR POLICY

To administer a procedure for obtaining a signed Loyalty Oath from every University employee.

DEFINITIONS	
TERM	DEFINITIONS
Canon of Law Enforcement Ethics	Is a statement that express in general terms standards of professional conduct expected to peace officers in the relationship with the public, the criminal justice system, and the profession. They embody the general concepts from which the Ethical Standards and the Disciplinary Rules are derived.



ROLES AND RESPONSIBILITIES

All employees will complete the proper oath of loyalty as a condition of employment
Division of Human Resources will ensure there is a fully executed copy on file for each employee.

RELATED RESOURCES

N/A

CONTACTS

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HISTORY

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