



**Security Awareness and Programs for Students and Employees  
#185.005**

<b>INITIAL EFFECTIVE DATE:</b>  January 1, 2017	<b>LAST REVISION DATE:</b>  December 11, 2023	<b>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT:</b>  University Police
---	---	---

**POLICY STATEMENT**

The university is committed to developing primary and ongoing prevention and awareness programs for new employees and students in addition to its current offerings. These programs will concentrate on, but will not be limited to, domestic violence, stalking, sexual assaults, and dating violence.

**SCOPE**

The scope of this policy includes students, faculty, staff and visitors. As officials of FIU and Police Officers of the State of Florida, FIUPD personnel in collaboration with FIU stakeholders, are committed to the development and implementation of programs that address the safety and security of persons and property.

**REASON FOR POLICY**

Establishes the security awareness and security awareness programs for students and employees.

<b>DEFINITIONS</b>	
<b>TERM</b>	<b>DEFINITIONS</b>
Dating Violence	<p>Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition –</p> <ul style="list-style-type: none"> <li>• Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.</li> <li>• Dating violence does not include acts covered under the definition of domestic violence.</li> </ul>

<p>Domestic Violence</p>	<p>A felony or misdemeanor crime of violence committed –</p> <ul style="list-style-type: none"> <li>• By a current or former spouse or intimate partner of the victim;</li> <li>• By a person with whom the victim shares a child in common;</li> <li>• By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;</li> <li>• By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;</li> <li>• By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.</li> </ul>
<p>Sexual Assault</p>	<p>Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.</p> <ul style="list-style-type: none"> <li>• <b>Rape</b> is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.</li> <li>• <b>Fondling</b> is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.</li> <li>• <b>Incest</b> is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.</li> </ul>



Stalking	<p>Engaging in a course of conduct directed at a specific person that would cause a reasonable person to – (a) Fear for the person’s safety or the safety of others; or (b) Suffer substantial emotional distress.</p> <p>For the purposes of this definition –</p> <ul style="list-style-type: none"> <li>• <b>Course of conduct</b> means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.</li> <li>• <b>Reasonable person</b> means a reasonable person under similar circumstances and with similar identities to the victim.</li> <li>• <b>Substantial emotional distress</b> means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.</li> </ul>
----------	--

**ROLES AND RESPONSIBILITIES**

As officials of FIU and Police Officers of the State of Florida, pursuant to Florida Statutes §1012.97, and as defined in Florida Statutes §943.10, FIUPD officers are empowered to enforce the all laws of the State of Florida, and violations of county or city ordinances. As the primary law enforcement agency on campus, FIUPD works with a variety of State, County and local law enforcement agencies and FIU stakeholders to develop and implement programs designed to create awareness of potential risks that may have negative impacts to the community. FIUPD is responsible for the safety of all person and property within their jurisdiction.

**RELATED RESOURCES**

The Handbook for Campus Safety and Security Reporting; 2016 Edition  
<https://www2.ed.gov/admins/lead/safety/handbook.pdf>

Florida International University Police Department Webpage <https://police.fiu.edu/>



#### CONTACTS

University Police Department  
Florida International University  
885 SW 109<sup>th</sup> Avenue  
PG-5 Market Station 2<sup>nd</sup> floor  
Miami, Florida 33199  
Telephone: (305) 348-4779

#### HISTORY

**Initial Effective Date:** January 1, 2017

**Review Dates** (*review performed, no updates*): N/A

**Revision Dates** (*updates made to document*): November 17, 2020; December 11, 2023.



**Security Awareness and Program for Students and Employees  
#185.005a**

INITIAL EFFECTIVE DATE:	LAST REVISION DATE:	RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT
January 1, 2017	November 17, 2020	University Police

**PROCEDURE STATEMENT**

During orientation, students are informed of services offered by the university. Video and slide presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in surrounding areas. Similar information is presented to new employees. Crime prevention programs and sexual assault prevention programs are offered on a continual basis by the FIU Police Department and other university departments.

Periodically during the academic year, the FIU Police Department, in cooperation with other university organizations and departments, presents crime prevention awareness sessions on sexual assault, theft and vandalism as well as educational sessions on personal safety and residence hall security.

In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in university and student newspapers.

A timely warning will be issued for, but not limited to, violent crimes and crimes against persons that occur on the university campus that are reported to campus security authorities or university police; and considered by the institution to represent a serious or continuing threat to students and employees.

The university will also initiate emergency notification procedures for any significant emergency or dangerous situation occurring on the campus involving an immediate threat to the health or safety of students or employees.