



*University Staff (non-bargaining unit faculty and employees)*

| SUBJECT (R*)            | EFFECTIVE DATE (R*) | POLICY NUMBER (O*) |
|-------------------------|---------------------|--------------------|
| POLITICAL PARTICIPATION | July 2005           | 1710.255           |

**POLICY STATEMENT (R\*)**

An employee who wishes to take time off from work, with the approval of the immediate supervisor, to participate in political activities, must charge the time in one of the following ways:

- Accrued compensatory
- Accrued vacation
- Time off without pay

**REASON FOR POLICY (O\*)**

To establish and administer a policy to guarantee employees the right of political participation during regular work hours.

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| <p><b>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT (R*)</b></p> <p align="center">Division of Human Resources<br/>Florida International University</p> <p><b>RESPONSIBLE ADMINISTRATIVE OVERSIGHT (R*)</b></p> <p align="center">Employee and Labor Relations<br/>Florida International University<br/>11200 S.W. Eighth Street - PC 236<br/>Miami, Florida 33199<br/>Telephone: (305) 348-2079</p> | <p>The University Policies and Procedures Library is updated regularly. In order to ensure a printed copy of this document is current, please access it online at <a href="http://policies.fiu.edu/">http://policies.fiu.edu/</a>.</p> <p>For any questions or comments, the “Document Details” view for this policy online provides complete contact information.</p> |
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**\*R = Required \*O = Optional**