



*University Staff (Dade County Police Benevolent Association-Lieutenants
Law Enforcement Bargaining Unit (PBA-LTS))*

SUBJECT (R*)	EFFECTIVE DATE (R*)	POLICY NUMBER (O*)
TEMPORARY OR PERMANENT LATERAL REASSIGNMENTS (PBA-LTS)	June 21, 2011	1750.270

POLICY STATEMENT (R*)

Management has the right to determine the allocation of staffing resources based on operational needs through the use of temporary and permanent change in lateral reassignments. Whenever possible, an employee will be given a fourteen (14) calendar days notice, unless in the case of unforeseen circumstances, prior to the effect of the change in assignment.

REASON FOR POLICY (O*)

To provide a means for management to address operational needs.

DEFINITIONS (R*)

A lateral reassignment is defined as a lateral move from one job to another in the same or similar classification having the same degree of responsibility and the same salary range, regardless of campus location and shift. Voluntary lateral reassignments may provide employees with opportunities to develop and diversify their skills, obtain a location or position that they prefer and meet other needs.

HISTORY (R*)

Adopted: March 31, 2009; Readopted: June 21, 2011.

<p>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT (R*)</p> <p>Division of Human Resources Florida International University</p> <p>RESPONSIBLE ADMINISTRATIVE OVERSIGHT (R*)</p> <p>Compensation Administration Division of Human Resources 11200 S.W. Eighth Street – PC 226 Miami, Florida 33199 Telephone: (305) 348-2181</p>	<p>The University Policies and Procedures Library is updated regularly. In order to ensure a printed copy of this document is current, please access it online at http://policies.fiu.edu/.</p> <p>For any questions or comments, the “Document Details” view for this policy online provides complete contact information.</p>
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***R = Required *O = Optional**