



*University Staff (Dade County Police Benevolent Association-Lieutenants
Law Enforcement Bargaining Unit (PBA-LTS))*

SUBJECT (R*)	EFFECTIVE DATE (R*)	POLICY NUMBER (O*)
SPECIAL DUTY PAY (PBA-LTS)	June 21, 2011	1750.260

POLICY STATEMENT (R*)

On rare circumstances, the law enforcement lieutenants will be required to respond to work beyond their regularly scheduled workweek (Special Duty Work). When a law enforcement lieutenant is required to perform Special Duty Work, the University will either pay a supplement to the salary (which amount will not be changed because of the supplement) or provide compensatory time-off for the Special Duty Work after consultation between the Chief of Public Safety and lieutenant responding to the call. The supplemental pay or compensatory time-off will be calculated at a rate of fifty percent (50%) more than the responding lieutenant's regular rate of pay based on the actual time spent outside of the responding lieutenant's regularly scheduled hours.

REASON FOR POLICY (O*)

To establish guidelines to compensate law enforcement lieutenants for special duty pay.

HISTORY (R*)

Adopted: March 31, 2009; Readopted: June 21, 2011.

<p>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT (R*)</p> <p style="text-align: center;">Division of Human Resources Florida International University</p> <p>RESPONSIBLE ADMINISTRATIVE OVERSIGHT (R*)</p> <p style="text-align: center;">Compensation Administration Division of Human Resources 11200 S.W. Eight Street – PC 226 Miami, Florida 33199 Telephone: (305) 348-2181</p>	<p>The University Policies and Procedures Library is updated regularly. In order to ensure a printed copy of this document is current, please access it online at http://policies.fiu.edu/.</p> <p>For any questions or comments, the “Document Details” view for this policy online provides complete contact information.</p>
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***R = Required *O = Optional**