



*University Staff (Dade County Police Benevolent Association
Law Enforcement Bargaining Unit (PBA))*

SUBJECT (R*)	EFFECTIVE DATE (R*)	POLICY NUMBER (O*)
LEAVE PENDING INVESTIGATION (PBA)	June 21, 2011	1740.150

POLICY STATEMENT (R*)

When the President or designee has reason to believe that the presence of an employee on university property presents a threat to the health or safety of the employee or anyone in the university community, or represents a threat of substantial disruption or interference with the normal operations of the university community, the President or designee may place the employee on paid or unpaid leave pending investigation of the occurrence. The President or designee may also direct that the employee be removed from university property until the investigation is completed.

REASON FOR POLICY (O*)

To establish a policy on granting leave pending an investigation.

DEFINITIONS (R*)

“Leave pending investigation” is approved leave with pay, with no reduction of personal accrued leave.

HISTORY (R*)

Adopted: May 8, 2006; Readopted: November 14, 2008 and June 21, 2011.

<p>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT (R*)</p> <p style="text-align: center;">Division of Human Resources Florida International University</p> <p>RESPONSIBLE ADMINISTRATIVE OVERSIGHT (R*)</p> <p style="text-align: center;">Employee & Labor Relations Division of Human Resources 11200 S.W. Eighth Street – PC 236 Miami, Florida 33199 Telephone: (305) 348-2181</p>	<p>The University Policies and Procedures Library is updated regularly. In order to ensure a printed copy of this document is current, please access it online at http://policies.fiu.edu/.</p> <p>For any questions or comments, the “Document Details” view for this policy online provides complete contact information.</p>
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***R = Required *O = Optional**