



**Dress Code Policy # 1710.105**

<b>INITIAL EFFECTIVE DATE:</b>  July 2005	<b>LAST REVISION DATE:</b>  May 7, 2025	<b>RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT</b>  Division of Human Resources Employee & Labor Relations
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**POLICY STATEMENT**

Based on the needs of the department, the Dean, Director, or department head will set guidelines on attire for their respective units. Guidelines are to be endorsed by the Sr. Vice President for Human Resources or designee.

**SCOPE**

This policy is applicable to all employees except in-unit faculty.

**REASON FOR POLICY**

To establish standards of appropriate attire within the workplace based on the operations of the unit.

**ROLES AND RESPONSIBILITIES**

Deans, directors, or department heads will establish dress code for their areas.

Employee & Labor Relations will review the dress code to determine if it is reasonable and appropriate for the unit (ex: uniforms may be required for safety reasons).

Employees will adhere to the guidelines as directed by their unit heads.

**CONTACTS**

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## HISTORY

**Initial Effective Date:** July 2005

**Review Dates** (*review performed, no updates*): N/A

**Revision Dates** (*updates made to document*): February 12, 2021; February 12, 2024; May 7, 2025.