Firearms and Dangerous Weapons Policy # 1710.135

POLICY STATEMENT

All persons, except for those exempted below, are prohibited from possessing, storing, manufacturing, or using a dangerous article, including but not limited to, firearms, destructive devices, explosives, slingshots, weapons, tear gas guns, electric weapons or devices and fireworks, on any property owned, used or under the control of Florida International University in accordance with Florida Statutes Section 790.115 except as provided by Florida Statutes Section 790.25(5).

For purposes of this policy, the University’s campuses and dormitories are not considered to be private residences, homes or places of business but rather property owned by FIU; therefore, individuals licensed to carry firearms are not exempted from the provisions of this policy on those premises.

Any violation of this policy will result in immediate termination of employment.

Florida International University, as a member of the State University System of Florida, is an Equal Opportunity, Equal Access Affirmative Action Employer. FIU prohibits discrimination based on race, color, national origin, sex, sexual orientation, gender identity, gender expression, pregnancy, religion, age, disability, marital status, veteran status, and other protected categories. The University’s commitment extends to its programs and activities, applicants, students, and employees.

SCOPE

The provisions of this policy are applicable to all employees, students, and any other individuals visiting or conducting business at the University. The only exceptions to this policy are as follows: Law enforcement officers in the official capacity of their duties; University law enforcement personnel; and Faculty in the performance of instructional or research responsibilities and only with written approval from the University Provost and notification to FIU’s Chief of Police.
REASON FOR POLICY

To establish a policy that prohibits the possession, storage, use or manufacturing of dangerous articles on any university campus which poses a threat to the safety of persons or property.

DEFINITIONS

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<td>Campus</td>
<td>Means any building or property owned or controlled by Florida International University within the same reasonably contiguous geographic area of the University and used by the University in direct support of, or in a manner related to, the University’s educational purposes (including residence halls) and property within the same reasonably contiguous geographic area of the University that is owned by the University but controlled by another person, is used by students, and supports the University’s purposes (such as food or other retail vendor). At Florida International University, as of the effective date of this policy, “Campuses” include, without limitation, the Modesto A. Maidique Campus, the Biscayne Bay Campus, the Engineering Center, the FIU at I-75; the Miami Beach Urban Studios (MBUS) on South Beach; the Marriott Tianjin China Program; Aquarius, The Wolfsonian; The Jewish Museum of Florida-FIU; the Metropolitan Center, FIU Downtown on Brickell, and the Rookery Bay National Estuarine Research Reserve; Global Forensic and Justice Center; and any other location that may be acquired or established after the posting of this policy.</td>
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<td>Dormitories</td>
<td>Means Panther Hall; Lakeview Hall; Honors College @ Parkview; Bayview @ Biscayne Bay Campus; Everglades Hall; University Apartments; University Towers; The One at University City; Law Housing; Parkview Two; MAST @ FIU and any other housing acquired or established after the posting of this policy.</td>
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ROLES AND RESPONSIBILITIES

Any member of the university who learns of an individual possessing, storing, manufacturing, or using a dangerous article, including but not limited to, firearms, destructive devices, explosives, slingshots, weapons, tear gas guns, electric weapons or devices and fireworks, on any property owned, must immediately report this knowledge to the FIUPD at 305-348-5911 for the Modesto Maidique Campus (MMC) and all other campuses or 305-919-5911 for
Biscayne Bay Campus or 911. Employees should not try to intervene in any manner except to notify the FIUPD immediately as they will handle the situation accordingly.

RELATED RESOURCES

Florida Statutes Section 790.115
Florida Statutes Section 790.25(5)

CONTACTS

Florida International University
Division of Human Resources
Employee & Labor Relations, PC 236
Miami, FL 33199
Telephone: 305-348-4186
e-mail: ELR@fiu.edu

HISTORY

Initial Effective Date: July 2005
Review Dates (review performed, no updates): N/A
Revision Dates (updates made to document): December 5, 2011; December 26, 2013; February 12, 2021; February 12, 2021; February 12, 2024.