ANIMALS IN THE WORKPLACE

POLICY STATEMENT (R*)
The workplace is intended to be devoted to the efficient and effective environment conducive to the education and related services to students, parents and members of the community. The presence of animals not devoted to accomplishing these objectives is disruptive, non-hygienic, and potentially unsafe, and can prove to be a distraction to the work and lifestyles of faculty, staff, students and visitors. In addition, members of the University community may have allergies to or simply be afraid of animals.

The presence of animals in the workplace may pose a safety concern putting the University at a risk of potential liability. Therefore, animals are not allowed in the workplace. The sole exceptions to this policy are dogs being used by law enforcement personnel, animals being used for research purposes, or serving as guides or aides to their owners, such as seeing-eye dogs. If the animal is being used as an ADA accommodation, the Office of Equal Opportunity Programs must be notified in writing.

REASON FOR POLICY (O*)
To provide guidelines for the presence of animals in the workplace.

RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT (R*)
Division of Human Resources
Florida International University

RESPONSIBLE ADMINISTRATIVE OVERSIGHT (R*)
Employee and Labor Relations
Florida International University
11200 S.W. Eighth Street - PC 236
Miami, Florida  33199
Telephone: (305) 348-2079

*R = Required  *O = Optional