



Loyalty Oath # 1710.195

INITIAL EFFECTIVE DATE: July 2005	LAST REVISION DATE: February 15, 2024	RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT Division of Human Resources Talent Acquisition and Management
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POLICY STATEMENT

Every employee of the University, as a condition of employment, shall execute a proper oath of loyalty as required by State law.

Applies to Law Enforcement Personnel:
All employees appointed to sworn positions shall take and subscribe to the following "Canon of Law Enforcement Ethics":

"As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional right of all men to liberty, equality and justice."

Florida International University, as a member of the State University System of Florida, is an Equal Opportunity, Equal Access Affirmative Action Employer. FIU prohibits discrimination based on race, color, national origin, sex, sexual orientation, gender identity, gender expression, pregnancy, religion, age, disability, marital status, veteran status, and other protected categories. The University's commitment extends to its programs and activities, applicants, students, and employees.

SCOPE

This policy applies to all employees, including sworn law enforcement officers.

REASON FOR POLICY

To administer a procedure for obtaining a signed Loyalty Oath from every University employee.

DEFINITIONS	
TERM	DEFINITIONS
Canon of Law Enforcement Ethics	Is a statement that express in general terms standards of professional conduct expected to peace officers in the relationship



with the public, the criminal justice system, and the profession. They embody the general concepts from which the Ethical Standards and the Disciplinary Rules are derived.

ROLES AND RESPONSIBILITIES

All employees will complete the proper oath of loyalty as a condition of employment. Division of Human Resources will ensure there is a fully executed copy on file for each employee.

RELATED RESOURCES

N/A

CONTACTS

Florida International University
Division of Human Resources
Talent Acquisition & Management, PC 234
Miami, FL 33199
Telephone: 305-348-2525
Email: TAM@fiu.edu

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