



Veteran's Preference # 1710.340

INITIAL EFFECTIVE DATE: July 2005	LAST REVISION DATE: May 7, 2025	RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT Division of Human Resources Talent Acquisition & Management
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POLICY STATEMENT

Veteran's Preference must be requested by the applicant during the application process; minimum requirements for the position must be met prior to being considered.
Hiring departments must interview applicants claiming veteran's preference provided that the applicant has not previously exercised their veterans' preference status.

SCOPE

This policy applies to all applicants (external and internal) during the application process who are applying for non- exempt positions as well as all non-exempt current employees who may have not yet exercised the veteran's preference.

REASON FOR POLICY

To provide preference in appointment, employment, and retention in the recruitment and selection process for non-exempt positions, to applicants who request and qualify for veteran's preference.

DEFINITIONS	
TERM	DEFINITIONS
N/A	N/A

ROLES AND RESPONSIBILITIES

Veterans must request preference during the application process.
Hiring managers must interview candidates who are exercising their veteran's preference.
Talent Acquisition and Management will oversee the process to ensure compliance



RELATED RESOURCES

N/A

CONTACTS

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HISTORY

Initial Effective Date: July 2005

Review Dates (*review performed, no updates*): N/A

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