



Political Activity # 1710.250

INITIAL EFFECTIVE DATE: July 2005	LAST REVISION DATE: May 7, 2025	RESPONSIBLE UNIVERSITY DIVISION/DEPARTMENT Division of Human Resources Employee & Labor Relations
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POLICY STATEMENT

Employees may seek election to and hold public office upon notification to the President or his designee.

Prior to seeking election to and holding such public office, the employee must establish that there is no conflict of interest between this activity and the responsibility of the individual to the University.

Where an employee elects to run for and hold public office and such action is deemed by the President to interfere with the full discharge of the employee’s regular duties, the employee must obtain a leave of absence or submit a resignation.

Candidates for public office should not use the services of any public official or employee during working hours in the furtherance of their campaigns and must follow all appropriate Florida Elections Statutes as provided for in F.S. Chapter 97-107.

SCOPE

This policy is applicable to all employees.

REASON FOR POLICY

N/A

DEFINITIONS	
TERM	DEFINITIONS
N/A	N/A



ROLES AND RESPONSIBILITIES

Employees are expected to notify the university of his/her intent to run for office. President or designees (Provost Office or Division of Human Resources) will review request to ensure there is no conflict between the political activity and the responsibility of the employee to the university.

RELATED RESOURCES

Chapter 97-107

CONTACTS

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HISTORY

Initial Effective Date: July 2005

Review Dates (*review performed, no updates*): June 28, 2024

Revision Dates (*updates made to document*): April 29, 2021; May 7, 2025.